



Assistant Ski Patrol Director

About Bluebird Backcountry

Bluebird Backcountry is the first and only fully human-powered, in-bounds backcountry ski area in the country. With a mission to make backcountry skiing safer and easier to learn, our operation features a 1,200-acre avalanche-evaluated and ski-patrolled area with zero chairlifts.

Guests come to try backcountry skiing, develop their backcountry skills, and explore new terrain in a relatively safe, welcoming, social, and COVID-friendly backcountry environment. In short, we bring together the comforts of a ski resort, the expertise of a guide service, and the adventure of the true backcountry.

Job Summary

We're looking for an experienced ski patroller to manage our patrol team and eventually lead it. Bluebird has a small patrol team that handles avalanche mitigation, medical response, and many other operational things. This position will work closely with Pat Ahern, our ski patrol director, and will take over leadership of the patrol team over time.

To apply, please email a resume and brief cover letter to jobs@bluebirdbackcountry.com.

Duties

- Help to lead a small ski patrol team, including hiring, budget, documentation, scheduling, and staff management
- Open and close terrain within acceptable safety guidelines
- Implement skier safety efforts, emergency response, first aid, and preventative measures building on Bluebird's strong guest safety record
- Ensure that Bluebird's operations comply with the Colorado Ski Safety Act responsibilities

- Set up the mountain, including boundaries, signage, and rope lines; assist with mountain takedown, if desired
- Update and maintain mountain operations procedures, policies, and training
- Participate in mountain leadership meetings
- Maintain relationships with a medical director, local EMS agency, and a helicopter company
- Ensure that the patrol has adequate equipment and supplies
- Support marketing effort as necessary
- Create a welcoming and professional culture at Bluebird Backcountry
- Help us improve every day that we operate

What Makes This Job Great

- This role is a significant growth opportunity — you will be trained up to lead a ski patrol
- Patrol in a wilder, less crowded environment with no chairlifts or base village; our patrol work has more variety than most ski patrol jobs
- Grow the sport of backcountry skiing and help bring something new to the ski industry

Qualifications and Experience

- At least five years of experience on a professional ski patrol
- Strong leadership qualities and demonstrated leadership ability
- A can-do attitude and the ability to work well with others in a mountain environment
- Wilderness First Responder or equivalent; Outdoor Emergency Care or equivalent preferred
- Passionate and experienced backcountry skier or splitboarder
- Proficient in ski patrol activities such as sled handling and skier evacuation
- Pro 1 avalanche training or equivalent; Pro 2 or equivalent strongly preferred
- A competent skier, capable of uphill and downhill travel through rugged mountainous terrain under all weather and snow conditions in a safe and expedient manner
- Strong creative problem solving abilities
- Desire to push the industry forward and grow the sport

Compensation, Location, and Housing

- This is a full-time, seasonal position from late November through early April

- Pay is \$1,000-\$1,400/week, depending on experience
- Bluebird Backcountry is located between Kremmling and Steamboat Springs Colorado, approximately a 35 minute drive from each: [Google Maps pin here](#)
- We can provide employee housing if needed at a significantly discounted rate