



Backcountry Ski School Instructor (FT and PT)

About Bluebird Backcountry

Bluebird Backcountry is the first and only fully human-powered, inbounds backcountry ski area in the country. With a mission to make backcountry skiing safer and easier to learn, our operation features a 1,200-acre avalanche-evaluated and ski-patrolled area with zero chairlifts.

Guests come to try backcountry skiing, develop their backcountry skills, and explore new terrain in a relatively safe, welcoming, social, and COVID-friendly backcountry environment. In short, we bring together the comforts of a ski resort, the expertise of a guide service, and the adventure of the true backcountry.

Job Summary

Our Education Program is the core of Bluebird Backcountry. During our first two years, we have pioneered Backcountry 1, 2, and 3 courses, mentorship programs, and advanced clinics; we have taught over 1,000 students. For many people, Bluebird is their very first taste of the backcountry, and we strive to offer educational programming throughout a customer's backcountry lifecycle.

We're looking for qualified instructors who are experienced, enthusiastic backcountry skiers and splitboarders. You will spend your days teaching people how to backcountry ski. We love instructors who are excited to make backcountry skiing and splitboarding more welcoming and accessible.

To apply, please email jobs@bluebirdbackcountry.com with "Instructor" in the subject line. Please send a resume (including details on your backcountry skiing or splitboarding experience) and a cover letter that answers the question: Why is backcountry education important to you?

Qualifications

- An excellent off-piste skier/rider with at least 5 seasons of backcountry skiing or splitboarding experience
- Possesses AIARE Level 1-Rec avalanche education (or equivalent)
- Is familiar with Bluebird Backcountry, our mission, and our goals
- Has previous coaching or teaching experience
- Has excellent verbal communication skills
- Is able to work collaboratively in a small grassroots environment
- Has a passion for backcountry skiing and sharing the sport!

What Makes This Job Great

- You're outside on skis or splitboard every day
- You can share your love for backcountry skiing in an uncrowded natural mountain — no chairlifts or base area village here
- Be part of a motivated team bringing something new to the ski industry

Compensation, Location, and Housing

- Bluebird Backcountry is located between Kremmling and Steamboat Springs, Colorado, approximately a 35-minute drive from each: [Google Maps pin here](#)
- We're hiring for both a full-time winter seasonal role and part-time winter roles
- Bluebird is open for 5 days/week, Thursday through Monday
- Pay is \$20-23/hour, depending on experience
- You're welcome to ski or ride for free on the mountain after your lessons for the day have finished
- We can provide employee housing if needed at a significantly discounted rate

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