



Base Area Director

About Bluebird Backcountry

Bluebird Backcountry is the first and only fully human-powered, in-bounds backcountry ski area in the country. With a mission to make backcountry skiing safer and easier to learn, our operation features a 1,200-acre avalanche-evaluated and ski-patrolled area with zero chairlifts.

Guests come to try backcountry skiing, develop their backcountry skills, and explore new terrain in a relatively safe, welcoming, social, and COVID-friendly backcountry environment. In short, we bring together the comforts of a ski resort, the expertise of a guide service, and the adventure of the true backcountry.

Job Summary

We are seeking a Base Area Director to lead operations, team, and culture of Bluebird Backcountry's base area. The base area is a guest's first interaction with Bluebird Backcountry and key to the welcoming culture that we create. This person is responsible for supervising the team and daily core operations of the base area which include: guest services, rentals, F&B, plowing, and lodging. This person will also lead the setup and takedown of Bluebird Backcountry's base area.

This is a leadership role at Bluebird Backcountry, who will play a significant role on the leadership team reporting directly to the COO and GM of Bear Mountain.

To apply, please email your resume and cover letter to jobs@bluebirdbackcountry.com with "Base Area Director" in the subject line.

Duties

- Ensure safe, secure, and efficient operations of Bluebird Backcountry's base area
- Hire, supervise, and train the base area team
- Scheduling of staff for all base area departments
- Create a welcoming culture for all Bluebird Backcountry guests
- Assist in the design and layout of the base area
- Manage the budget for guest services, rentals, F&B, and lodging
- Lead the setup of the base area with guidance and assistance from the leadership team
- Lead the takedown of the base area at the end of the season

What Makes This Job Great

- Work with a driven, entrepreneurial, and creative team that is bringing something new to skiing
- This role has significant growth and leadership potential — we value our people and strive to help them achieve their full potential

- Grow the sport of backcountry skiing and build the vibe you love
- Bluebird only operates 5 days per week

Qualifications and Experience

- Entrepreneurial self-starter with strong leadership abilities
- Passionate and experienced backcountry skier or splitboarder
- Experience leading teams
- Strong interpersonal skills to effectively work with a variety of personnel across various departments
- Background in either operations, guest services, or both
- Startup background a plus
- Basic building skills a plus
- Enthusiastic individual with a warm, welcoming character

Compensation, Location and Housing

- This is a full-time, seasonal position from late November through early April, with the possibility of becoming full time year-round in the future.
- Bluebird will be open 5 days per week from Thursday-Monday, plus possible holidays
- Pay is \$1,200-\$1,500+/weekly salary, depending on experience
- If needed, employee housing is available at a significantly discounted rate
- Bluebird Backcountry is located between Kremmling and Steamboat Springs Colorado, approximately a 35 minute drive from either town: [Google maps pin here](#)

How to Apply

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